



Arno Klare
Mitglied des Deutschen Bundestages


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Mr. Michael O'Leary
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Dear Mr O'Leary,

Open Letter

Your company is successful. Ryanair is the biggest low-cost carrier in Europe. You are only able to be this successful as a result of the excellent work done by your employees. Yet clearly your "team" is not happy with their working conditions, the pay, and the contracts, which in some cases are precarious. They are expressing their discontent in the form of strikes. Strikes are legal. In Germany, they require no advance notice whatsoever.

You describe the strikes as excessive, inappropriate, even illegal. It is true that strikes "disrupt" a company's workflow. However, there is a very simple solution: negotiate with the unions on equal terms. Stop labelling strikes as illegal. Conclude a collective agreement – the way thousands and thousands of companies already have. Collective agreements create clarity and security for both partners and help keep the peace within operations.

Mr O'Leary,

Why in the world not just go ahead and do it: enter talks on equal terms, focus on dialogue instead of dispute and strikes. Adopt a collective agreement and gain the productive workflow that you want.

Yours sincerely,

Arno Klare, MdB